



Fochoiste Gaeilge Conference

28th March 2008

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Client Account Manager

Public Appointments Service



Our Customers

- **Civil Service**
 - Promotions
- **Local Government**
 - Senior Management
 - Professional
 - Technical
- **Health Sector**
 - Senior Management
 - Professional
 - Technical
- **An Garda Síochána -**



Our Services

- Recruitment & Selection Service
- Assessment & Testing Service
- Support to the Top Level Appointments Committee (TLAC)

- Advisory & Consultancy
 - e.g. Job Analysis
 - Research
- Test design & Development
- Training in interview techniques



A few facts about us

- Process approx. 80,000 candidates p.a.
- Fill over 6,000 vacancies in the Civil/Public Service 2008.
- Jobs at all levels in the Civil Service
- Senior management and professional in the Local Authorities
- Senior Management and Professional in the Health Board



Competitions we have held in 2007

- Oifigeach Cléireachais le liofachta sa Ghaeilge
- Oifigeach Feidhmiuchain le liofachta sa Ghaeilge
- Aistritheoir Ghrád 111 sa Stait Seirbhise
- Priomh Oifigeach Cúnta, Oifig an Choimisinéara Teanga



Breakdown on numbers

- Oifigeach Cléireachais le líofachta sa Ghaeilge
- No applied – 151 No attended tests - 52
- No successful at tests- 29 No interviewed 20

- Oifigeach Feidhmiuchain le líofachta sa Ghaeilge
- No applied 113 No tested 68
- No successful 30



Cont'd

- Aistritheoir Ghrád 111 sa Stait Seirbhíse (3 Posts)
- No applied 12
- No tested 12
- No Successful 2
- Priomh Oifigeach Cúnta, Oifig an Choimisinéara Teanga
- No applied 8
- No interviewed 5
- No Successful 2



Schéim Teanga 2005 - 2008

- Application form
- Job Description
- Familiarisation Booklet
during the application period of the competitions.
- Website



Challenges we have faced

- No Translator
- Translation agencies are very expensive
- Not getting sufficiently qualified people applying or qualifying
- Sanctions



Go raibh maith agat